

Message from NMHIMA President

Michelle Bean, Ph.D., MSHA

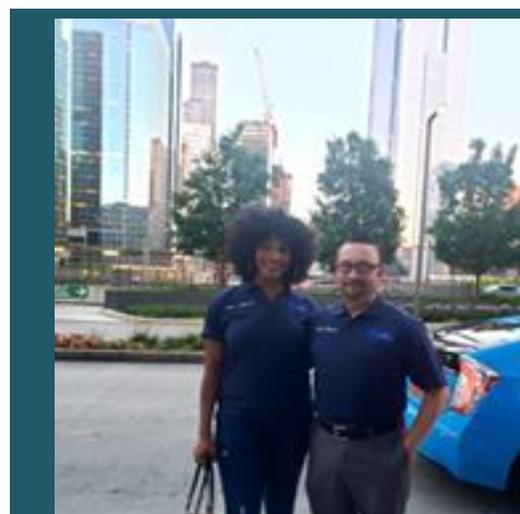
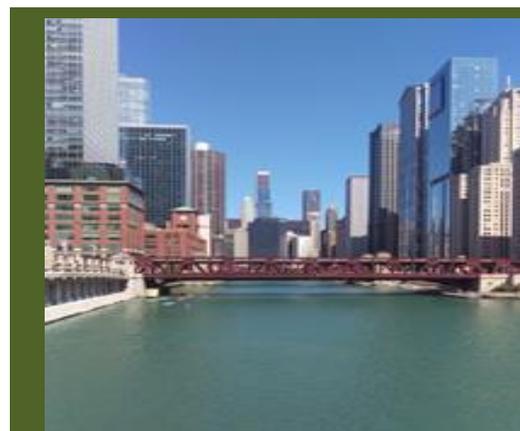
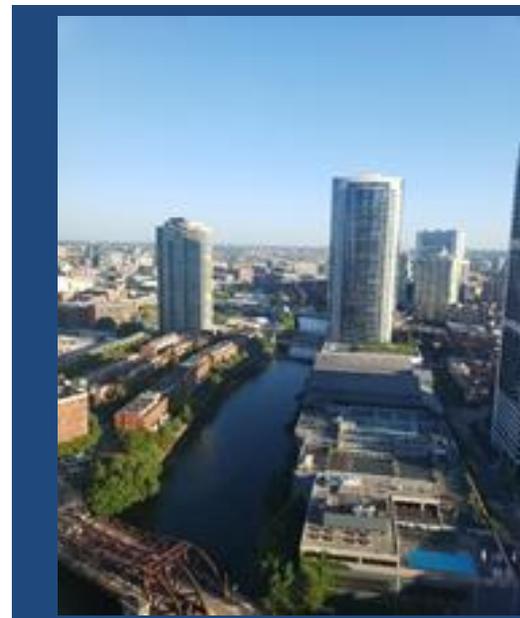
Thank you, New Mexico Health Information Management Association CSA members, for your contributions and hard work to the Health Information Management profession within the state of New Mexico and surrounding areas. I am excited about my term as NMHIMA President. NMHIMA is steadily growing, and it is our goal to ensure that we demonstrate our mission to be the professional community that promotes quality health information for the benefit of our patients, healthcare facilities, providers, and other users of health information through education, advocacy, and collaboration. NMHIMA adheres to the guiding principles:

- Education and advocacy is our fundamental focus
- We use resources effectively to advance best practices and standards for health information management professionals in New Mexico
- We adhere to the AHIMA Code of Ethics

In the upcoming months we will continue to send out Newsletters and would like your feedback. Our NMHIMA newsletters will capture: HIM Spotlights, Upcoming events, the Faces of HIM across the state of New Mexico, New Student Highlights, and other important topics. Feel free to share your ideas and items you would like captured about the profession by emailing info@nmhima.org, we want your feedback and your voices heard in NMHIMA Newsletters.

July 2019 Chicago CSA Leadership Summarization

Michelle Bean, NMHIMA President and Dion Mendoza, NMHIMA President-Elect attended AHIMA's annual Leadership Symposium in Chicago, July 12-13. This year's symposium emphasized AHIMA's need for transformation by presenting its mission, vision, and strategy. Leaders recognized the state of decline of our organization, which has prompted a need to strategize and begin a quick transformation process in order to remain relevant and have a greater impact within the healthcare ecosystem. A thorough evaluation of our current state is underway and our Component State Associations (CSA's) are highly involved in navigating through the emotions of change as quickly as possible so we can work toward fulfilling our mission of "Empowering People to Impact Health" by keeping sight of our vision. AHIMA's vision is "A world where trusted information transforms health and healthcare by connecting people, systems, and ideas." The first day, many speakers engaged CSA Leaders with a variety of topics and table exercises. AHIMA's Transformation Story: Mission, Vision, and Strategy, 2020+ Leadership...Are You Ready? The traditional characteristics of a leader were discussed in relation to how they develop...



Left: Michelle Bean; Right: Dion Mendoza

...into the characteristics of a 2020+ leader. The traits of a 2020+ leader create transformational leaders who are accountable, self-aware and empathetic, speak the truth, and are vulnerable. They also assume positive intent, persevere, and lead and commit wholeheartedly. Transformational leadership is not a one-man process; it requires thorough knowledge of issues at hand and can only be accomplished with the support and collaboration of others. The amazing presentation by Jan Bazow, CEO Fortis Leadership, emphasized impeccable resources and articulated the generations within the workplace and how to leverage the knowledge base of each generation and the rapid movement of technology within the healthcare environment. Her presentation also provided 10 components of Wholehearted Living letting go requirements: what people think, striving to perfection, numbing and powerlessness, sagacity and fear of the dark, need for certainty, comparison, competition, coveting, self-worth bound by status or performance, anxiety as a lifestyle, self-doubt and suppose to, and being in control and always in control. She also conveyed 10 components of Wholehearted Living that require cultivating: authenticity, self-compassion, a resilient spirit, gratitude and joy, institution and trusting faith, creativity, play and rest, calm and stillness, meaningful work, laughter, song, and dance. All of these are important as we are moving rapidly within the healthcare sector and profession. Jan also reminded us to reflect on the resources that we have and leverage the information amongst the multiple generations at the workplace.



Left: AHIMA CEO Dr. Wylecia Wigg-Harris with NMHIMA President Michelle Bean (right)

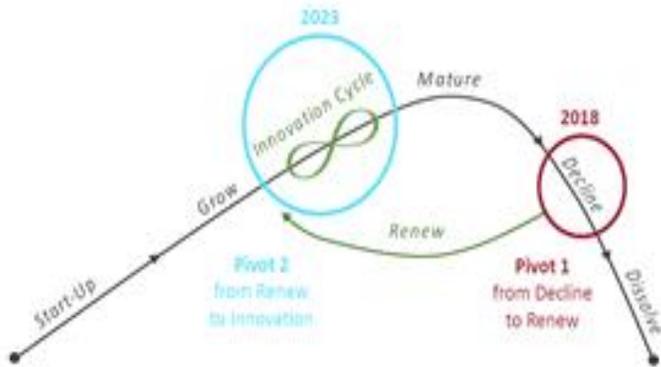


NMHIMA Fundraising!

Proceeds will go to our scholarship, Student & New HIM Professionals Conference and to support the students of the HIM profession. Order today at:

<https://www.nmhima.org/fundraising/>

AHIMA's Vision for Transformation



Additional presentations at the Leadership symposium emphasized environmental scanning, a pivot towards an innovation cycle projected by 2023, and the recognition that there was a decline in 2018. The acknowledgement of the rapid need towards supporting one another and the common mission to move AHIMA's transformation for the progression of the profession was articulated by Dr. Wylecia Wiggs-Harris, AHIMA CEO.

Growth and innovation in 4 years! According to Dr. Wiggs-Harris, "Why is AHIMA moving at such a fast pace? Because of what's happening in healthcare, we need to be major stakeholders, and need to move our organization in 4 years (an organization that's 93 years old). The changes in Organizational Transformation navigate the motion of transformation and we need to do so as quickly as we can." By 2025, AHIMA projects innovation and cutting edge topics, becoming the "House of Health Information" and impacting healthcare outcomes around the world. Projected to partner with Google and Amazon regarding Healthcare Data Management, AHIMA must become more innovative and engaged with transformational leaders who will paint a vision of the future, define and model what it will take to get there, and inspire others to make it happen. And lastly, AHIMA will be known as the "House of Health Information" by 2025!

Information regarding environmental scanning was presented. It included recommendations for strategic analysis in order to gain an overall picture of the state of our own CSA. It provided a worksheet to be used as a guide to examine, analyze, and manage trends. Recommendations were made to involve various board members, students, and industry partners.



From left to Right: Michelle Bean, Dion Mendoza, AHIMA Past President Diann Smith & AHIMA President Valarie Watzlaf

NMHIMA Fall Coding Conference

Register Now!

Date of Conference: 9/27/2019

Location: CNM Montoya Campus, RB Hall

Details are posted on our website at:

<https://www.nmhima.org/upcoming-events/>

Leadership Symposium Breakout Sessions

Advocacy

Advocacy involvement within CSAs can make a difference with bills and laws that have an impact on healthcare and/or facilities, and these changes may or may not benefit other areas within the H.I.M. field. Networking, building relationships, and interacting with others within the field are key. The State and Federal Advocacy overview delivered by Lesley Kadlec, MA, RHIA, CHDA and Lauren Riplinger, JD, and other CSA leaders from Florida, Oklahoma, and Tennessee shared different approaches utilized. Key points highly suggested were: connect with other AHIMA State Advocacy Leaders, host an annual briefing for the Board/or CSA members for updates on advocacy-related activities occurring in your state, and invite a state official to speak at CSA's annual meeting on a legislative or regulatory topic important to CSA members. The breakout session discussion emphasized and encouraged state and national advocacy.

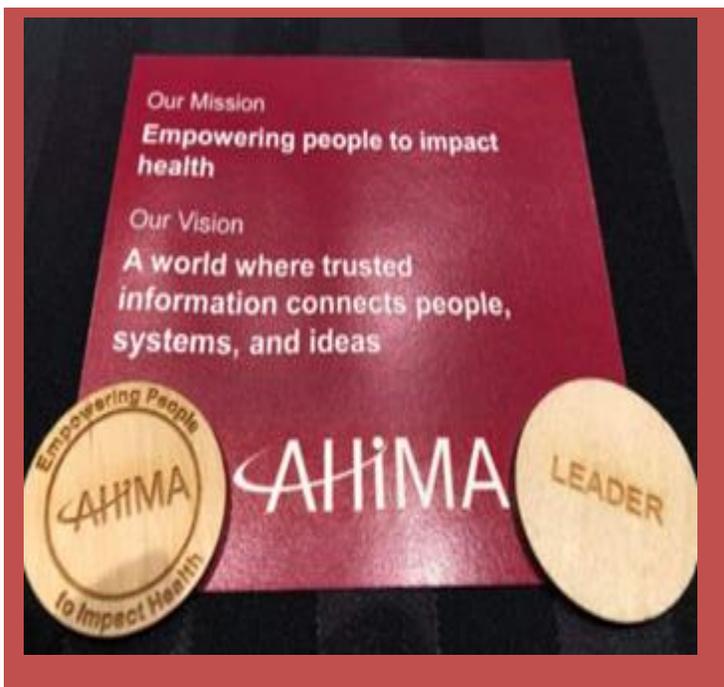
HIM Reimagined

An update to the HIM Reimagined (HIMR) initiative was presented which included a discussion of the AHIMA Foundation's Council for Excellence in Education (CEE) vision. Curricula are currently being revised to retain an HIM and analytics foundation (i.e. two specialty tracks at the Associate's level; Revenue Management and Data

Management). New workforce data is being collected and analyzed which indicates that the RHIA credential will be recognized as the generalist practice and the RHIT will be recognized as the technical level of practice. All were encouraged to read the HIMR whitepaper for additional information.

The short-term vision of AHIMA was elaborated upon. AHIMA must continue to focus on its current strengths to lead AHIMA toward renewal this year by examining and overcoming our challenges, both at a state and national level. The challenges include: technological disruption, increasing complexity of the healthcare ecosystem, proliferation of data, financial instability, gaps in infrastructure to support change, and customer service and usability challenges. Therefore, aligning individuals and groups to understand how our work ties in with AHIMA's mission (make deliberate choices by gathering data and using complete information, use adaptive flexibility in order to become agile in the face of market change, and safeguard the AHIMA brand) is most important. The highlight of the leadership symposium was the excitement and engagement of CSA leaders towards the transformation, mission, and vision of AHIMA. A set back can be a set up for something else great!

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Left to Right: AHIMA NM Liaison Jill Clark, Michelle Bean & Dion Mendoza